Role	Program Manager
Solution	Video Surveillance Cameras
Location	Costa Mesa, CA
Manager	Michael Chiavacci

Summary:

This position is for a Program Manager for Video Surveillance Cameras, including both analog and IP. This person leads cross-functional teams in order to bring new product developments through the complete product life cycle. It also includes management of sustaining engineering activities related to the line.

Responsibilities:

- Integrates and executes a multi-functional commercialization process to deliver product/system offerings.
- Creates, assembles and leads a cross-functional team, ensuring that comprehensive functional plans and deliverables are in place.
- Key communicator of business goals to Project Team, and sets Team performance commitments to those goals.
- Provides for the timely assessment, planning, and execution of product commercialization.
- Drives the rigorous use of the UTC passport process to assure that commitments are well defined and met.
- Manages program risk at all levels and ensures effective contingency planning.
- Develops and monitors key product, program, and business measures. Agrees on goals and allowable variances on these goals, with the business leaders and communicates progress.
- Achieves expected and committed product delivery, quality, service, and financial goals. Informs business leaders as soon as an "out of bounds" condition develops. Develops recommendations for dealing with the situation in a timely fashion.

Expectations:

- Successful completion of the commercialization program consistent with agreed-to measures (i.e., achievement of sales & service goals, customer satisfaction, NPV, cycle time, schedule conformance, UMC, Budget).
- All elements of the value chain (sales, operations, service, etc.) reach agreed upon goals for the product.
- Consistency of the product with the "bounding box" parameters.
- Technology and portfolio leveraging.
- Product consistent with customer needs and expectations, meets business goals.
- Delivers consistent, credible communication with Business Unit Supervisors (risks, issues, wins/loses).
- Utilize tools/resources to effectively manage Business (MS Project, MS Office, Resource Management, HP Quality Center, Rally, Forecast Spreadsheets, Budget Planning).

Required Education:

- 5 to 7 years of Program Management experience
- Bachelor's degree in related engineering field
- Master's degree in business a plus
- Project Manager Professional (PMP) certified a plus